



# **Recruitment User Guide for Applicants**

All GC staff are experts in their subject area and a number have worked in industry too.

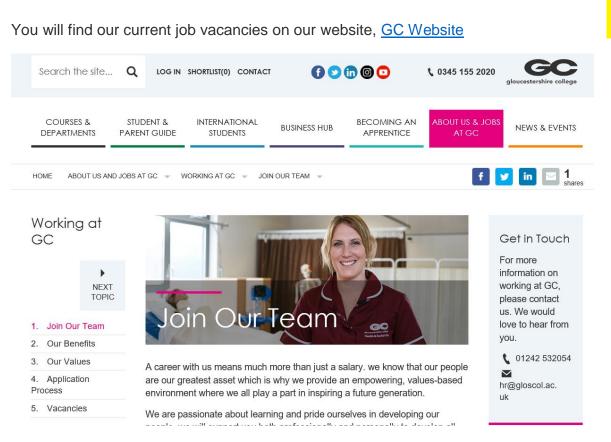
We recruit based on our core values and believe that trust, respect and civility bring out the best in people. We work to promote a culture of working collaboratively across the College, utilising the different knowledge, skills and experiences we each have, to continuously improve everything we do for the benefit of our learners.

With this in mind, our recruitment process reflects the Gloucestershire College values at every stage, to ensure that we not only recruit the very best talent, but also people who fit the culture of the College and believe in our values.

We are always interested to hear from enthusiastic, committed people. Below are some guidance notes on how to apply. We look forward to receiving your application.



Transforming Lives, Supporting Business



Please click on the view vacancies link on the same page to view our current vacancies

VIEW VACANCIES

The navigation links are located across the top of the screen. From here you can search for a job via the 'Search for a job' link

GLOSCOL JOBS PORTAL		hr@gloscol.ac.uk 01242 532054 gloucestershire c
earch for job Existing user login Forgotten passwo	rd My applications <mark> </mark> My profile Contact us	
	Job Search	
To search for all current vacancies, please click on	the Search button. To search for specific vacancies please	e enter your search criteria below and select Search.
f you are a current employee of Gloucestershire Co self-service.	ollege and wish to search for all vacancies including those	that are internal only, please login via GC Passport -
Job title Example: Lecturer, Analyst, Manager, Administrator	Key words Example: Lecturer, Administrator, Finance	Salary band           All           under 10k           10-15k           15-20k           20-25k           25-30k           30-40k
Job category/type All Academic Management Spine Support Support Management Variable Support Variable Teaching	Order search results by Application closing date Date posted Job title Key words Location Salary	Results per page
	Search	



Existing users can login by clicking on the 'Existing user login' link where they can login using their username and password

GLOSCOL JOBS PORTAL	hr@gloscol.ac.uk 01242 532054
Search for job Existing user login Forgotten password My applications My prof	le Contact us
The asterisk symbol denotes	mandatory fields which must be completed
Existi	ng user login
Please enter your user name and password. If you have forgotten your pass Staff Login – Current staff should view and apply for positions via GC Passpo	
User Name	*
Password	*
Forgot	en your password?
	Log in

If you have forgotten your password click on the link, you will then need to enter your email address, forename, surname and username and you will receive an email with a link which will enable you to rest your password

GLOSCOL JOBS PORTAL	hr@gloscol.ac.uk 01242 532054
Search for job Existing user login Forgotten password My applications My profile Contact us	
${igvee}$ The asterisk symbol denotes mandatory fields which r	must be completed
Forgotten password Please enter the details below and select 'Submit'. You should receive an email within the next 15 min	nutes containing a link that will enable you to reset your
password. If you are a current employee of Gloucestershire College, please do not use the forgotten password lir password reset. Please note that you need to log in using your network username and password.	nk. You will need to contact IT support to get your College
Email address	*
Forename	*
Surname	*
User Name	*
Submit Back	

If you click on the 'My applications' link you will be prompted to login, you will then see a list of any applications you have in progress and any applications that you have submitted. You can continue with an application by clicking on the update button. You can also receive a copy of your completed application form by email by clicking on the tick box on the right hand side under submitted applications. This will send a PDF copy of your completed application form to your registered email address



GLOSCOL JOBS PORTAL

Search for job Existing user login Forgotten password My applications My profile Contact us

	Application	Details	
Us	er Name		
Email	address		
In progress applications			
Your in progress applications are listed below. To up	date or submit your application, se	elect the corresponding Update button.	
	<b>D</b> /		
Vacancy Name	Reference	Closing Date	Process application
Vacancy Name S074 Lecturer in Creative Media – Variable Hours	REQ00071	Closing Date 10/01/2018	Process application Update
		-	Process application Update Update

If you click on 'My profile' you will see the following screen. By clicking on the link you can update your personal details such as title, forename, surname and email address.

User	Log off
	Profile information
Name N	Mr User 1
Email address T	Testuser1@hotmail.com
	Click here to update your personal details
	Job search

### Job Search

Below is the job search page, where you can refine the search you are about to perform.

Log of
ose that are internal only, please login via GC Passport -
Salary band
under 10k  10-15k 15-20k 20-25k 25-30k 30-40k
Results per page



If you know the specific job title you can enter this here to only give you results with this job title. You can also search by key words, salary band, job type.

#### Job Search

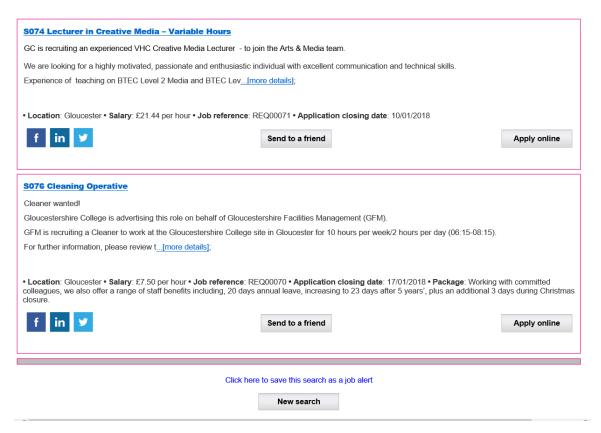
To search for all current vacancies, please click on the Search button. To search for specific vacancies please enter your search criteria below and select Search.

If you are a current employee of Gloucestershire College and wish to search for all vacancies including those that are internal only, please login via GC Passport - self-service.

Job title Example: Lecturer, Analyst, Manager, Administrator	Key words Example: Lecturer, Administrator, Finance	Salary band All under 10k 10-15k 15-20k 20-25k
Job category/type	Order search results by	25-30k 30-40k
All Academic Management Spine Support Support Management Variable Support Variable Teaching	Application closing date Date posted Job title Key words Location Salary Search	10 -

When you click on the search button jobs matching your criteria will be produced

You can save this search as a job alert so any vacancy matching the criteria you entered on the job search will be sent to you by email. The email will contain a link to the subsequent job details. When you click on this link you will be prompted to login. You will then see this job alert saved in your profile information.



If you see a job you are interested in please click the Apply Online button.



If you are an internal applicant you should login via Employee Self Service using your college username and password. If you have already registered an account with us then please enter your username and password and you will be taken to the application form.

Search for job Existing user login Forgotten password My applications My profile Contact us

The asterisk symbol denotes mandatory fields which must be completed
Apply for job
Please enter your username and password. If you have forgotten your password please use the link below. If you are a new user, select the New user registration link. Staff Login – Current staff should view and apply for positions via GC Passport - self-service using their normal network username and password.
User Name *
Password *
New user registration
Forgotten your password?
Log in Back

If you are a new user please click on the 'New user registration' link

GLOSCOL JOBS PORTAL		► hr@gloscol.ac.uk \$ 01242 532054	GR gloucestershire c
Search for job Existing user login Forgotten password My applications My	profile Contact us		
😲 The asterisk symbol de	notes mandatory fields which must be o	completed	
New	user registration		
Please enter your details below in order to register. Your username mus characters. Staff Login – Current staff should view and apply for positions via GC Pa	-		th of six
Title	Please select $\checkmark$	*	
Forename		*	
Surname		*	
Email address		*	
Confirm email address		*	
User Name		*	
Password		<b>*</b>	
Confirm password		_ ] *	
Subr	nit Back		

All of the fields are mandatory so fill in your title, forename, surname, email address, username and password.

The information entered here will be transferred into your application form and your user details so ensure these are entered correctly. The email address used will be used to send updates on your application, such as acknowledgement of application.

### Send to a Friend

GLOSCOL JOBS PORTAL		<ul> <li>hr@gloscol.ac.uk</li> <li>01242 532054</li> </ul>	gloucestership
Search for job Existing user login Forgotten password My applications	My profile Contact us		
	Search results		
 	tesults - 2 matches found		
S074 Lecturer in Creative Media – Variable Hours			
GC is recruiting an experienced VHC Creative Media Lecturer - to jo	in the Arts & Media team.		
We are looking for a highly motivated, passionate and enthusiastic in	dividual with excellent communication and technical skills		
Experience of teaching on BTEC Level 2 Media and BTEC Lev[mo	re details];		
• Location: Gloucester • Salary: £21.44 per hour • Job reference: R	EQ00071 • Application closing date: 10/01/2018		
f in 🛩	Send to a friend	Apply or	nline

If you click on the 'Send to a Friend' link you will see the screen below, fill in the details required and then click send email which will send the job details to your friend.

The asterisk sy	mbol denotes mandatory fields which must	be completed
	Send to a friend	
Complete the criteria below and select Send to forward the def	ails to a friend.	
Your name		*
Your email address		*
Friend's name	1	*
Friend's email address		*
Message		^ ~
Job title	S074 Lecturer in Creative Media - Variable	e Hours
Job reference	REQ00071	
Date posted	03/01/2018	
Application closing date	10/01/2018	
Location	Gloucester	
Salary	£21.44 per hour	
Package		
Job category/type	Variable Teaching	
Job description	GC is recruiting an experienced VHC Crea	ative Media Lecturer - to join the Arts & Media team.
	We are looking for a highly motivated, pas communication and technical skills.	sionate and enthusiastic individual with excellent
	Experience of teaching on BTEC Level 2 need demonstrable relevant industry expe	Media and BTEC Level 3 courses, you will rience to allow you to motivate and inspire our students



## **Application Form**

Please complete all pages in the application form.

GLOSCOL JOBS PORTAL	hr@gloscol.ac.uk 01242 532054 gloucester
Search for job <mark>l</mark> Existing user login <mark>l</mark> Forgotten password <mark>l</mark> My	applications My profile Contact us
Emma	Log off
	Application summary
	S074 Lecturer in Creative Media - Variable Hours
Found a job you love? Please complete the application p progress through the pages. Application pages	bages as listed below. The icons will indicate when a page is completed which will help you to track your
Personal Details	Icon guide
•	
Address Details	<ul> <li>Mandatory field.</li> </ul>
Address Details     Contact Details	Pelp icon guide.
v	<ul> <li>Help icon guide.</li> <li>Mandatory fields complete.</li> </ul>
Contact Details	Pelp icon guide.
Contact Details	<ul> <li>Help icon guide.</li> <li>Mandatory fields complete.</li> </ul>
Contact Details Employment References	<ul> <li>Help icon guide.</li> <li>Mandatory fields complete.</li> </ul>
<ul> <li>Contact Details</li> <li>Employment</li> <li>References</li> <li>Qualifications</li> </ul>	<ul> <li>Help icon guide.</li> <li>Mandatory fields complete.</li> <li>Mandatory fields incomplete.</li> </ul>
<ul> <li>Contact Details</li> <li>Employment</li> <li>References</li> <li>Qualifications</li> <li>Training</li> </ul>	<ul> <li>Help icon guide.</li> <li>Mandatory fields complete.</li> <li>Mandatory fields incomplete.</li> </ul> The apply button will be activated when all mandatory fields have been completed.           Apply
<ul> <li>Contact Details</li> <li>Employment</li> <li>References</li> <li>Qualifications</li> <li>Training</li> <li>Supporting Information</li> </ul>	<ul> <li>Help icon guide.</li> <li>Mandatory fields complete.</li> <li>Mandatory fields incomplete.</li> <li>The apply button will be activated when all mandatory fields have been completed.</li> </ul>

<u>^</u>

All fields marked with \* are mandatory fields; these do not need to be completed before moving to a new page, but must be completed before you can submit the application form.

The application summary page shows the progress of your application, sections marked with a  ${f ar \psi}$ 

indicates an incomplete page. You will see this symbol 💙 when the page is complete. When all sections have this symbol you will be able to submit your application form.

Click on the Personal Details page to begin, you can return to the summary page at any time to check on your progress. Complete all sections of the application form, at the end you can return to the summary page



#### Summary page

All of the pages should have the completed icon next to them 💙. If all sections are completed and you are happy with your application please click on the Apply button, this button is greyed out until all sections of the form are complete

pplication summary		
nd a job you love? Please complete the application pages as listed below. The icons will indicate when a page is pleted which will help you to track your progress through the pages.		
plication pages	Icon guide	
Personal Details Address Details Contact Details Employment History References Qualifications Training Supporting Information Diversity Monitoring Details Criminal Offences Applicant Declaration	Mandatory field.     Help icon guide.     Mandatory fields complete.     Mandatory fields incomplete.     Mandatory fields incomplete.     The apply button will be activated when all mandatory fields have been completed.     Apply	
ier options	Selecting delete will permanently remove your application.	

You will then be asked the following:

Your application will be submitted, please select Continue to proceed or Cancel to return to the Application summary.

Continue	Cancel
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If you are happy then select Continue and you will receive the message below confirming that your application form has been submitted:

Your application has been successfully submitted.

Job search

You application will be sent through to the short listing panel once the vacancy has closed. You will be informed of the progress of your application.

All initial correspondence will be via email to the address supplied. If you are successfully short listed and invited to interview you will be contacted by our Recruitment team to discuss the arrangements for the selection day.